

Sub.—Grant of extra payment to the staff who are necessarily to be deputed to work on National Holidays.

A copy of Railway Board's letter No. PC-60/HL-2/1, dated 10-8-1961 is forwarded for information and guidance. In this connection it is stated that normally no staff should be booked on duty on any of these National Holidays except those who are employed in connection with the movement of trains (operational duties) maintenance of essential services and those who have to work in rostered duty hours.

2. It may be noted that the benefit of extra payment on these holidays will only be admissible to the staff mentioned in para. 1 above if they perform full term of duty on such days.

3. Supervisory staff including Inspectors are not entitled to this concession. Similarly, staff performing duty on these days as on tour e.g., Claims Tracers, Chasers etc. will not be entitled to this concessions.

Copy of Railway Board's letter No. PC-60/HL-2/1, dated 10th August, 1961 to the Joint Director, Pay Commission, Railway Board, New Delhi, to the General Managers, all Indian Railways and others.

Sub.—Grant of National Holidays—Pay Commission's recommendation regarding.

In para. 45, Chapter XXXV of their report, the Jagannadha Das Pay Commission have recommended "that the staff, who do not at present enjoy any public holidays, should be considered entitled to the three National Holidays, and since with some exception, they cannot be relieved of their duties on those days at one and half time the normal rate."

The Railway Board with the sanction of the President, have decided to accept the above recommendation. Accordingly attendance on the 3 National Holidays, 26th January, 15th August, and 2nd October, will be compensated by additional payment at the rates shown against the particular pay range indicated below.

Pay range	Rate per day
Not exceeding Rs. 80	Rs. 3.75
From 81 to 90	Rs. 4.25
From 91 to 105	Rs. 4.90
From 106 to 120	Rs. 5.65
From 121 to 135	Rs. 6.40
From 136 to 170	Rs. 7.65
From 171 to 195	Rs. 9.15
From 196 to 220	Rs. 10.40
From 221 to 270	Rs. 12.30
From 271 to 320	Rs. 14.80
From 321 to 350	Rs. 16.75
From 351 to 400	Rs. 18.80
From 401 to 500	Rs. 22.55

rate for the next higher slab shall apply.

These orders will take effect from the date of issue.

Serial No. 1317.—Circular No. 5-E/O/1(Eiv), dated 25-9-1961.

Sub.—Payment of leave salary in advance—Pay Commission's recommendation regarding.

A copy of Railway Board's letter No. PC-60/LE-2/2, dated 19/22-8-1961 forwarded for information and guidance. The Board's letter dated 27-8-1961 referred to therein was circulated under this office letter No. 5-E/O/1, dated 23-9-1960.

Para. 2 of this office letter dated 23-9-1960 referred to above may please be deleted in view of the clarification given against point 4 of Board's letter dated 19/22-8-1961.

Copy of Railway Board's letter No. PC-60/LE-2/2, dated 19/22-8-1961 to General Managers, all Indian Railways, etc.

Sub.—Payment of leave salary in advance—Pay Commission's recommendation regarding.

With reference to Railway Board's letter No. PC-60/LE-2/2, dated 27-8-1961 on the above subject. The following points are clarified for the guidance of Railway Administrations :—

Points

Clarification.

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| 1. Whether the advance of leave salary will include allowances. | The advance of leave salary not include allowances. |
| 2. Whether in the case of a Railway servant who proceeds on leave (say for 45 days with effect from 12-6-1961), the advance of leave salary for a month (viz. from 12-6-1961 to 11-7-1961) should be paid even though the duty pay for the period from 1-6-1961 to 11-6-1961 will be drawn for him on 1-7-1961 or on return from leave. | The advance may be made on basis of leave salary payable for one month of leave from 12-6-1961 to 11-7-1961. |
| 3. Whether the deductions referred to in item 2 of Board's letter dated 27-8-60 may be effected from the leave salary or duty pay which the Railway servant will draw during the major portion of the month. | The deductions may be effected from the leave salary or duty pay which the Railway servant will draw during the major portion of the month. |