

The question whether the clerical staff attached to workshops should be eligible for holidays as other office staff employed in the administrative offices or as allowed to workshop staff was referred to Railway Board and they have advised that pending a decision on the general question, the existing practice be continued in terms of which the clerical staff employed in the Works Manager's office are allowed the same holidays as the workshop staff.

(Authority,—Railway Board's letter No. E(L)61H1-6, dated 28-9-1961.)

**Serial No. 1339.—Circular No. 831-E/331(Eiv), dated 16-10-1961.**

**Sub.—**Grant of special pay to Sand Blasters (semi-skilled) on Indian Railways.

A copy of Railway Board's letter No PC-61/SP-1/WS-1, dated 29-8-1961 is reproduced below for information and guidance.

"The Jagannadha Das Pay Commission vide para. 8, Chapter XXXII of their report (1957-59) have suggested that there should be periodical reviews of special pays. Accordingly, the Railway Board have since reviewed the continuance or otherwise of the special pay of Rs. 10/- p.m. granted to Sand Blasters (semi-skilled) on Indian Railways in consideration of the unhealthy and hazardous nature of their duties vide Railway Board's letter No. E(R)50JAC/101, dated 22-7-1952 and have decided with the approval of the President that it should continue to be granted to the staff concerned under the existing terms and conditions."

A copy of Railway Board's letter dated 22-7-1952 as referred to therein was circulated under this office letter No. 561-E/85-32-II (Spl). dated 14-8-1952.

**Serial No. 1340.—Circular No. 23E/O/4 (Eiv), dated 23-10-1961.**

**Sub.—**Execution of Service Agreements by Apprentices/Trainees.

A copy of the Railway Board's letter No. E(NG)55AG1/3 dated 14-9-1961 is forwarded for information and guidance.

It has also been decided that commercial and S.M. group students during the period of their training as also other class III staff who receive initial training before being appointed against working posts should execute standard agreement form as prescribed for apprentices in Class III & IV categories, a copy of which was circulated under this office letter No. 23E/O-Pt.II (Eiv), dated 9-6-1960.

(This disposes of Supdt. Chandausi letter No. 192, dated 12-4-1961 and is in supersession of this office letter No. 23E/O/4 (Eiv), dated 1-6-1961.

*Copy of Railway Board's letter No. E (NG) 55AG1/3, dated 14-9-1961 to the General Managers, all Indian Railways etc.*

**Sub.—**Execution of Service Agreements by Apprentices/Trainees.

According to the agreement executed by a person as Apprentice/Trainee, he stands committed to serve the Railway Administration for a specified minimum

period after successful completion of apprenticeship/training but in some cases he is confirmed in Railway service before completing the said minimum period. On confirmation he is required to execute a fresh Agreement Form in his capacity as a Class III Railway Servant (Vide Form No. 1, Appendix XXIV, R-I (1951 Edition). *A question has arisen whether such a person may be allowed to quit service at any time after giving one month's notice, in accordance with the provisions contained in Clause 3 (a) of the service agreement form to be signed by him as a class III employee, irrespective of his previous commitments.* The Board have carefully considered the matter and have decided that in such cases the agreement to be executed by the employee on his being permanently absorbed against a working post as for Class III Railway servant should be without prejudice to the terms and conditions of the previous Agreement entered into by him as an Apprentice/Trainee, i.e. to say he will not be allowed to quit Railway service by serving the Administration with one month's notice in terms of his later Agreement, *unless* he refunds the entire cost of training and pay/stipend etc. drawn by him.

In view of the foregoing, the President, is pleased to decide that the Agreement for Class III staff appearing as Form No. 1, Appendix XXIV R-I, (1951 Edition) as amended from time to time, may be further amended as in the Advance Correction Slip No. 70-RI, attached.

Advance Correction Slip No. 70-RI.

Add the following as Clause 15 after Clause 14, renumbering the existing clause 15 as Clause 16 of Form No. 1 in this Appendix— (Form of Agreement for Subordinate Staff).

“15. In the case of Apprentices/Trainees who have received training at the railway expense and have on successful completion of their apprenticeship/training, been permanently absorbed against working posts, this agreement is without prejudice to the terms and conditions of the previous agreement entered into by them as Apprentices/Trainees.”

(Railway Board's letter No. E(NG) 55AG1/3, dated 14-9-1961).

**Serial No. 1341.—Circular No. 39-E/O-V (Eiv), dated 30-10-1961.**

**Sub.—**Travelling allowance to an officer on reduction to junior scale.

It has been decided by the Railway Board that an officer is not eligible to draw T.A. at the rate admissible to senior scale officers during the period of his reduction to junior scale.

(Authority:—Railway Board's letter No. E(G) 61-AL6-4, dated 6-1-1961).

**Serial No. 1342.—Circular No. 42-E/O-III (Eiv), dated 30-10-1961.**

**Sub.—**Fixation of officiating pay under Rule 2027(FR31) RII.

The Railway Board's orders contained in their letter No. F(E)58-PA1/1, dated 9-6-1961 circulated under this office letter No. 42-E/O-III(Eiv), dated 25-7-1961 shall have effect only from the date of its issue viz. 9-6-1961.