

उत्तर रेलवे

प्रधान कार्यालय,  
बड़ौदा हाउस,  
नई दिल्ली।

मु0क्र0सं0 13500/31

पं.सं. 561-ई/6 सी.पी.सी./08

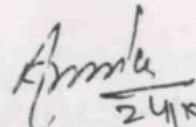
दिनांक 23/10/2008.

सभी मुख्य विभागाध्यक्ष  
समस्त मण्डल रेल प्रबन्धक  
एवं अतिरिक्त मण्डल कार्यालय  
(मानक सूची के अनुसार)

विषय:- Recommendations of the Sixth Central Pay  
Commission relating to for encashment of leave in  
respect of Railway employees.

रेल मंत्रालय के पत्र सं. F(E)III/2008/LE-1/2 दिनांक 08/10/2008  
(आर.वी.ई सं 148/2008) क्र.सं. पी.सी.-VI/31 की प्रतिलिपि सूचना एवं आवश्यक कार्यवाही  
हेतु प्रेषित की जा रही हैं।

सलग्न/यथोक्त

  
( Trilok Choudhari )  
कृते महाप्रबन्धक/कार्मिक

प्रतिलिपि:-

1. सभी कार्मिक अधिकारी/प्र.का. बड़ौदा हाउस, नई दिल्ली।
2. महासचिव; एनआरएमयू; 12 चेम्सफोर्ड रोड; नयी दिल्ली
3. महासचिव; आ0भा0आ0जा0/आ0ज0जा0 रेल कर्मचारी संगठन सी-16 के रेलवे कालोनी  
लाजपतनगर, नई दिल्ली-24
4. महासचिव; आ0भा0आ0फि0व0 रेल कर्मचारी संगठन 171/ए; 3 बसंत लेन नई दिल्ली।



PC-VI - 31  
R.B.E. No. 148/2008

GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
RAILWAY BOARD

*Polay*

No. F(E)III/2008/LE-1/2

New Delhi, dated 08-10-2008

✓ The GMs/FA&CAOs,  
All Indian Railways/Production Units.  
(As per Mailing List)

*Northern Railway - New Delhi*

*epo*  
*h*  
*11/15*  
*CPDR*  
*DVCPDR*  
*14/10/08*  
*AS/CM*  
*SPDR*  
*28/10*

Sub: Recommendations of the Sixth Central Pay Commission relating to  
encashment of leave in respect of Railway employees.

A copy of Department of Personnel & Training (DOP&T)'s O.M. No. 14028/3/2008-Estt.(L) dated 25<sup>th</sup> September, 2008 on the above mentioned subject, is forwarded herewith for information and compliance. These instructions shall apply mutatis mutandis on the Railways also.

2. Formal amendment to Railway Services (Liberalised Leave) Rules 1949 under Chapter V of Indian Railway Establishment Code - Vol.I (Fifth Edition-1985) (Second Reprint Edition - 2003) shall be issued separately.

3. Please acknowledge receipt.

DA: As above

*S. Sreeram*  
(S.SREERAM)  
Joint Director Finance (Estt.)  
Railway Board

*EW*  
*RB-91*  
*15-10-08*

CDO  
L  
18/9

No. 14028/3/2003-Estt.(L)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
[Department of Personnel & Training]

New Delhi, the 25<sup>th</sup> September, 2008.

OFFICE MEMORANDUM

**Subject:- Recommendations of the Sixth Central Pay Commission relating to encashment of leave in respect of Central Government civilian employees.**

Consequent upon the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission relating to encashment of leave in respect of Central Government civilian employees, the President is pleased to decide that in supersession of all earlier orders on the subject, both Earned Leave and Half Pay Leave shall be considered for encashment of leave subject to overall limit of 300 days. The cash equivalent payable for Earned Leave shall continue unchanged. However, cash equivalent payable for Half Pay Leave shall be equal to leave salary as admissible for Half Pay Leave *plus* Dearness Allowance admissible on the leave salary without any reduction being made on account of pension and pension equivalent of other retirement benefits payable. To make up the shortfall in Earned Leave, no commutation of Half Pay Leave shall be permissible. The Cash equivalent for half pay leave component shall, henceforth, be calculated in the manner indicated below:-

Cash payment in lieu of half pay leave component	=	$\frac{\text{Half pay leave salary admissible on the date of retirement plus Dearness Allowance admissible on that date}}{30} \times$	Number of days of half pay leave at credit subject to the total of earned leave and HPL at credit not exceeding 300 days.
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2. These orders shall take effect from 1<sup>st</sup> September, 2008.
3. Formal amendments to the Central Civil Services (Leave) Rules, 1972 are being issued separately.
4. In so far as persons serving in the Indian Audit & Accounts Departments are concerned, these orders are issued in consultation with the Comptroller & Auditor General of India.
5. Hindi version will follow.

  
 (Simmi R. Nakra)  
 Director(P&A)

To

All Ministries/Departments of the Govt. of India, etc. (As per standard mailing list).