

2. The Board letter dated 6-7-1960 referred to therein was circulated under this office letter No. 831E/46-III(Eiv), dated 1-8-1960.

**Serial No. 1507.—Circular No. 831-E/63/2-V(Eiv), dated 12-3-1962.**

**Sub.—Classification of Selection and Non-Selection posts consequent on revision of pay structure.**

A copy of Railway Board's letter No. E(NG)61PM1-39, dated 3-2-1962 is forwarded for information and guidance.

The Board's letter dated 12-9-1961 referred to therein was circulated under this office letter No. 831-E/63/2-V(Eiv), dated 21-10-1961.

The orders contained in Board's letter, dated 3-2-1962 should not, until further advice be applied to cases in which the posts in two existing scales (one selection and the other non-selection) have been merged into a single authorised Scale.

*Copy of Railway Board's letter No. E(NG)61PM139, dated 3-2-1962 to the General Manager all Indian Railways etc.*

**Sub.—Classification of Selection and Non-selection posts consequent on revision of pay structure.**

Reference Railway Board's letter of even number dated 12-9-1961. The Board have had under consideration certain difficulties represented by Railway Administration in implementing the orders contained in Board's aforesaid letter. After further consideration, the Board have decided as under :—

- (i) The orders contained in Board's letter dated 12-9-1961 shall now be taken as having effect from the date of issue namely 12-9-1961 and *not* from 2-8-1960 as originally indicated. Para. 2 of those orders may be treated as cancelled in toto.
- (ii) (a) Consequential to (i), any reversal of promotions which may have been made in pursuance of Board's orders of 12-9-1961 should now be reviewed from prospective effect as early as administratively convenient and in any case not later than 31-3-1962, and the position restored to what it was immediately before 12-9-1961. In other words, promotions made during the period from 2-8-1960 to 11-9-1961, on the basis of proper selection panels, will be valid. But persons will draw pay only with reference to appointments actually held since 12-9-1961, so that there will be no adjustments in regard to payments.
- (b) Staff who had actually officiated in higher grades on the basis of a proper selection prior to 12-9-1961 irrespective of the duration of such officiating promotions-but who were not officiating as such on 12-9-1961, should be allowed to retain their position on the panel for the purpose of promotion against vacancies arising after 12-9-1961.

- (c) The rest of the non-operated panels should be treated as cancelled, as promotions hereafter except as provided in (a) and (b) above will be regulated on the basis of the revised classification, that is the selection of persons who had been selected prior to 12-9-1961 but who had never once officiated even for a short period in the posts to which they were selected, will lapse and their further promotions will be regulated on the basis of the revised classifications.

**Serial No. 1508.—Circular No. 324-E/O-II(Eiv), dated 16-3-1962.**

**Sub.—Conduct of a Railway servant in relation to the proper maintenance of his family.**

A question has been raised as to whether an offence or failure on the part of a Railway servant in his private capacity may also be regarded as good and sufficient reason for imposing a penalty under the Discipline and Appeal Rules if such an offence or failure is subversive of decency in private life. It is clarified that a government servant is expected to maintain a reasonable and decent standard of conduct in his private life also so as not to bring discredit to his service by any misbehaviour committed by him. Neglect by a Railway servant of his wife and family in a manner unbecoming of a Railway servant can be regarded as a good and sufficient reason to justify action being taken against him under the Discipline and Appeal Rules.

**Serial No. 1509.—Circular No. 447-E/O(Eiv), dated 16-3-1962.**

**Sub.—Government servants involved in Legal proceedings—Provision for legal and financial assistance.**

A copy of Railway Board's letter No. E(G)5/LL1/5, dated 7-2-1962 is reproduced below for information:—

"It has been noted from the cases of claims for reimbursement of legal expenses that these cases are not being examined in accordance with the instructions contained in Board's letter of even number dated 21-7-1960 and letter No. E(G)60LL1/27, dated 9-1-1961. It is requested that such cases may please be examined strictly in accordance with the Board's above quoted letters before these are referred to the Board."

The Board's letters No. E(G)59LL1-5, dated 21-7-1960 & No. E(G)60LL1/27, dated 9-1-1961 referred to above were circulated vide this office letters No. 447-E/O(Eiv), 5-9-1960 & 1-3-1961 respectively. While referring to this office cases of reimbursement it may please be ensured that these are completely in accordance with the instructions contained in Board's letters dated 21-7-1960 and 9-1-1961.