

- (c) The rest of the non-operated panels should be treated as cancelled, as promotions hereafter except as provided in (a) and (b) above will be regulated on the basis of the revised classification, that is the selection of persons who had been selected prior to 12-9-1961 but who had never once officiated even for a short period in the posts to which they were selected, will lapse and their further promotions will be regulated on the basis of the revised classifications.

**Serial No. 1508.—Circular No. 324-E/O-II(Eiv), dated 16-3-1962.**

**Sub.—Conduct of a Railway servant in relation to the proper maintenance of his family.**

A question has been raised as to whether an offence or failure on the part of a Railway servant in his private capacity may also be regarded as good and sufficient reason for imposing a penalty under the Discipline and Appeal Rules if such an offence or failure is subversive of decency in private life. It is clarified that a government servant is expected to maintain a reasonable and decent standard of conduct in his private life also so as not to bring discredit to his service by any misbehaviour committed by him. Neglect by a Railway servant of his wife and family in a manner unbecoming of a Railway servant can be regarded as a good and sufficient reason to justify action being taken against him under the Discipline and Appeal Rules.

**Serial No. 1509.—Circular No. 447-E/O(Eiv), dated 16-3-1962.**

**Sub.—Government servants involved in Legal proceedings—Provision for legal and financial assistance.**

A copy of Railway Board's letter No. E(G)5/LL1/5, dated 7-2-1962 is reproduced below for information:—

"It has been noted from the cases of claims for reimbursement of legal expenses that these cases are not being examined in accordance with the instructions contained in Board's letter of even number dated 21-7-1960 and letter No. E(G)60LL1/27, dated 9-1-1961. It is requested that such cases may please be examined strictly in accordance with the Board's above quoted letters before these are referred to the Board."

The Board's letters No. E(G)59LL1-5, dated 21-7-1960 & No. E(G)60LL1/27, dated 9-1-1961 referred to above were circulated vide this office letters No. 447-E/O(Eiv), 5-9-1960 & 1-3-1961 respectively. While referring to this office cases of reimbursement it may please be ensured that these are completely in accordance with the instructions contained in Board's letters dated 21-7-1960 and 9-1-1961.