

holding the efficiency bar tests. The Railway Board have considered this question and have decided that the existing procedure prescribed in Board's letter No. E (NG)56 PM1-4, dated 5-8-1957 should be applicable whether it is the first stage of the efficiency bar or the second except that the pay limit of Rs. 300/- prescribed in para. 1 (iii) of this letter, in the case of staff whose efficiency bar test is to be conducted by the Assistant Officer Incharge, should be revised to Rs. 350.

**Serial No. 1542.—Circular No. 831-E/332(Eiv), dated 18-4-1962.**

A copy of the Railway Board's letter No. F(E)59/FS/1, dated 1-3-1962 is forwarded for information and guidance. The Board's letter of 30-8-1961 referred to therein was circulated under this office endorsement of even number dated 3-11-1961.

*Copy of Railway Board's letter No. F(E)59/FS/1, dated 1-3-1962 endorsed to the General Managers, Indian Railways and other concerned and copy forwarded to others.*

**Sub.—**Fixation of pay in foreign service when pay has not been revised in accordance with the recommendations of the 2nd Pay Commission.

In accordance with paragraph 1 (v) of the Ministry of Finance O.M. No. F.10(24)Est. III/60, dated 4-5-1961 forwarded under Railway Board's letter No. F(E)59/FS/1, dated 30-8-1961, an officer going on deputation/foreign service can either elect to draw pay in the scale of pay of the new post as may be fixed under the normal rules or his basic pay in the parent department plus special pay at 20% thereof. A question has, however, arisen as to how the pay of a Railway employee who is drawing pay in the authorised scale as fixed under the Railway Services Authorised Pay Rules 1960 be fixed in the scale of the new post which has not been revised on the pattern of the recommendation of the Second Pay Commission. It has been decided that in such cases the pay of the officer in his regular post may be notionally determined in the prescribed scale at the stage which he would have reached had he not elected the authorised scales and his pay in the scale of pay of the new post should be fixed under the normal rules with reference to that notional pay.

**Serial No. 1543.—Circular No. 23-E/O/4(Eiv), dated 25-4-1962.**

A copy of the Railway Board's letter No. E(NG)60/AG1-4, dated 17-3-1962 is forwarded for information and guidance. The Board's letter of 12-3-1960 referred to therein was circulated under this office endorsement No. 23-E/O-II (Eiv), dated 9-6-1960.

*Copy of Railway Board's letter No. E(NG)60/AG1/4, dated 17-3-1962 to the General Managers, all Indian Railways and other concerned.*

**Sub.—**Standard Agreement Form for Apprentices—Grant of certificates.

The Board have decided that the existing clause (18) of the Standard Agreement Form for Apprentices in Class III and IV categories sent with their

letter No.E(NG)55AG1/3, dated 12-3-1960 should be amended to read as follows :—

- (18) "The Apprentice shall undergo training for such trade or trades as may be specified in terms of Clause (1) hereof. No guarantee or promise of employment, temporary or permanent, on completion of Apprenticeship, is given or implied by the Railway Administration. But on the successful completion of the Apprenticeship, the Apprentice shall (if he is so required) serve the Railway Administration faithfully and efficiently for a minimum period of five years (subject to earlier determination at the sole discretion of the Railway Administration in any capacity for which he/she may be considered fit and on the scale of pay and on the terms and conditions which may be in force from time to time during the tenure of his/her employment under the Railway Administration. In the event of the Apprentice not being absorbed on any Railway Administration on completion of his/her apprenticeship, he/she will be given a certificate of completion of his/her apprenticeship training to enable him/her to find employment outside the Railway while those Apprentices absorbed in working posts will be given such a certificate only on completion of five years' service."

2. In view of the foregoing, the Board have decided that the existing Rule 9 in Section II of Appendix I of the Indian Railway Code for the Mechanical Deptt. (Workshops) be amended as in the advance correction slip No. 23-W attached.

**Advance Correction Slip No. 23-W.**

Substitute the following for the existing Rule 9 in Section II of Appendix I at page 245 of the Indian Railway Code for the Mechanical Department (Workshops), 1951 edition :—

- "9. *Grant of Certificates.*—A certificate, on the form to be prescribed by the General Manager, will be given to an Apprentice on successful completion of his/her apprenticeship if he/she is not absorbed in a working post on the Railway ; and if he/she is so absorbed, on completion of a minimum period of five years' service in a working post in terms of his/her agreement with the Railway Administration. The certificate will specify *inter alia* the trade to which the holder thereof was apprenticed, the dates of commencement and termination of the apprenticeship and, if practicable, an indication of the technical standard attained."

(Railway Board's letter No. E(NG)60AG1/4, dated 17-3-1962).

**Serial No. 1544.—Circular No. 23-E/O/4(Eiv), dated 8-4-1962.**

**Sub.—Refund of cost of training by Apprentices—Form of Agreement.**

The Board with the sanction of the President have decided that Clause 16 of the Standard Agreement Form for Apprentices in Class III & IV categories sent with their letter No. E(NG)55-AG1/3, dated 12-3-1960 copy circulated under