

the conclusion of the training and he should be required to give an undertaking in writing that he agrees to serve the Government of India for a like period.

(d) He should have completed a minimum of five years service. The limit may, however, be relaxed in cases where the very nature of the training does not warrant such a restriction, e.g. cases where individuals are recruited on the condition that they should undergo training before they are posted to regular duties.

(e) A period of deputation of 18 months at one time should ordinarily be regarded as a suitable maximum in such cases.

4. The opinion of the Committee of Secretaries should invariably be obtained at the time of sponsoring such cases of training, as laid down in this Ministry's O.M. No. 20(25)-EII(A)60, dated 18-10-1960.

5. Actual sanctions in individual cases regarding the deputation terms mentioned above should be issued only in consultation with the Ministry of Finance (Exp.) Divl. concerned in accordance with the existing practice.

6. In so far as persons serving in the Indian Audit and A/Cs Deptt. are concerned, these orders are being issued after consultation with the Comptroller and Auditor General.

7. These orders take effect from the date of issue. The cases of the Government servants proceeding on training on or after the date of the issue of these orders will be governed by the provisions contained herein. Past cases already decided otherwise than in accordance with these orders need not be reopened.

**Serial No. 1563.—Circular No. 52-E/O/26(EVI D & A), dated -5-1962.**

**Sub.—Revised Discipline & Appeal Rules.**

A point has been raised whether in the light of Rules 1713 and 1714 RI in a case where, in the first instance, a chargesheet has been issued to an employee with any of the proposed penalties under item (iv) to (vii) of Rule 1707 RI, it is essential to hold a statutory departmental enquiry under the Discipline and Appeal Rules, if on a perusal of the defence to the Chargesheet the competent authority comes to a decision to inflict any of the minor penalties.

2. It has been held that no enquiry is necessary in case the competent authority, after considering the defence is of the opinion that a minor penalty would do.

**Serial No. 1564.—Circular No. 52-E/O/26(Evi D&A), dated 9-5-1962.**

A copy of the Railway Board's letter No. E(D&A)62RG6-20, dated 10-4-1962 is forwarded for information and guidance.