

Copy of letter No. E(NG)56/SR8/9, dated 16-4-1962 from Asstt. Director, Establishment, Railway Board, Ministry of Railways addressed to the General Managers, all Indian Railways, etc.

Sub.—Discharged temporary Railway Servants employed during the period of notice—condonation of break in service.

The Railway Board have decided with the approval of the President that where a temporary Railway Servant, whose services are terminated on or after 1-1-1962 on payment of pay and allowances in lieu of a period of notice (other than as a disciplinary measure) as a result of reduction in establishment and who is able to secure another appointment in the Railway Department within that period, the break in service may be condoned by the competent authority and service in the new appointment treated as continuous with that in the previous appointment for all purposes including fixation of pay, seniority, leave and gratuity or other retirement benefits provided that he shall refund the pay and allowances of the former post for the unexpired portion of the notice period after his re-employment as well as any gratuity or other terminal benefits received by him in respect of his previous Railway Service.

It has also been decided that in the case of those Railway servants who were in service on 1-1-1962 breaks in service which occurred prior to 1-1-1962 in circumstances similar to those as detailed above, may also be condoned by you for retirement benefits only.

The above orders will not apply in case of those persons who are employed on contract terms.

2. The refunds of pay, allowances, gratuity etc. made by discharged Railway servants in accordance with these orders should be allocated to 7650-A Contributions for pensions and gratuities' or to contributions for pensions and gratuities for staff whose salary is charged to 15 D Miscellaneous Railway Expenditure under the major head XVI-A Misc. Railway Receipt,' as the case may be.

Serial No. 1569.—Circular No. 831-E/46-IV(Eiv), dated 11-5-1962.

Sub.—Recognition of Associations representing Scheduled Castes and Scheduled Tribes—List of Recognised Associations with their addresses.

In the list of associations recognised as representative of Scheduled Tribes, enclosed with Railway Board's letter No. E(SCT)61CM1/117, dated 13/20-12-1961 circulated under this office letter No. 831E/46-IV(Eiv), dated 30-1-1962, the word 'Bihar' may please be inserted after item 10 instead of after item 14.

(Authority:—Railway Board's letter No. E(SCT)61 CM1/117, dated 21-4-1962).

Serial No. 1570.—Circular No. 831-E/21(Eiv), dated 10-5-1962.

Sub.—Liberalisation of study leave rules in connection with deputation of Assistant Surgeons for specialisation.

A copy of Railway Board letter No. 62/H/15/10, dated 11-4-1962 together with a copy of its enclosure is forwarded for information and guidance.

Copy of Railway Board's letter No. 62/H/15/10, dated 11-4-1962 to the G.M. South Eastern Rly., and copy endorsed to the other G.M.s, all Indian Rlys. etc.

Sub.—Liberalisation of study leave rules in connection with deputation of Assistant Surgeons for specialisation.

With reference to letter No. E/139/1561, dated 24-2-1962 from the Chief Medical Officer of your railway to the Secretary to the General Manager, South Eastern Railway, containing an item on the above subject discussed with Member Staff Railway Board, at Garden Reach on 21-2-1962, the matter has been considered and it is observed that the condition of 5 years service in the cases of the staff sponsored by the Railways does not apply as per preamble to Appendix XXXIII (Rule 2125). However, the Board, desire that the cases of doctors who have put in less than 5 years service but like to prosecute further studies and want study leave, may be referred to them for their consideration.

Copy of the C.M.O. S.E. Railway, Calcutta letter No. E/139/1561, dated 24-2-1962 addressed to the Secretary to G.M., S.E. Railway, Calcutta.

Sub.—Items discussed with the M.S. at Garden Reach on 21-2-1962, G.M. desired at the end of the discussion that a note should be handed over to him on the following subject:—

Liberalisation of Study Leave Rules in connection with deputation of Assistant Surgeons for specialisation.

Rule No. 2125 of Appendix XXXIII (Study leave Rules) of I.R.F. Code, Vol. II reads as follows:—

“Extra leave on half-average pay for the purpose of study leave may be taken either in India or outside India. It may be granted to a Railway servant of any of the Department named above by the Railway Board. Study leave should not ordinarily be granted to railway servants of less than five years' service or to railway servants within three years of the date at which they have the option of retiring, or, if they have the option of retiring after 20 years' service, within three years of the date at which they will complete 25 years' service. Nor should it be granted to railway servants who are about to retire on proportionate pension.”

This rule governs grant of study leave to Assistant Surgeons sent by the Railway for specialist training. As the number of well-equipped major hospitals on this Railway are only 3, few posts of Asstt. Surgeons are available in these hospitals for using as advanced training ground for Assistant Surgeons. These posts are normally allotted to Assistant Surgeons according to their seniority and service, in order to avoid discontentment among them in not being allowed to work in a major hospital. Most of the newly recruited Assistant Surgeons, therefore, have to be posted firstly to Construction Projects, then to leave reserve posts in open line, Line Doctor's post, Dispensary posts and then finally to major hospitals. During the first five years of service, many of the Assistant Surgeons may not get a chance at all to work in a major hospital. Thus, Doctors, when selected for post graduate training, are usually out of touch with the academic and clinical aspect of medical work. Even though they successfully undergo the practical training in post-graduate specialisation, they have difficulty in passing the University Examinations at the end. On the other hand, the newly-

recruited Assistant Surgeon, who is fresh from the college and has practical training in a teaching hospital, is eminently suited for undergoing a post-graduate specialisation. However, on account of the present stipulation regarding the minimum qualifying service, Doctors, who even though promising but have not completed 5 years of service, are not eligible for selection.

It is, therefore, requested that the 5 years qualifying period may be reduced to 1 year. It should be sufficient if the candidate selected executes a fid lity bond to support his undertaking that he will serve the Railway for a period of 5 years on his return to duty after study leave.

Serial No. 1571.—Circular No. 362-E/142(Eiv), dated 5-5-1962.

Sub.—Incentive to the Railway employees/Apprentices for acquiring higher or additional professional qualifications.

A copy of Railway Board letter No. E(NG)58RC1/143, dated 10-4-1962 is reproduced below for information and guidance:—

‘A point has been raised whether the benefit of Cash award/advance increments is admissible to those persons also who had passed both parts ‘A’ & ‘B’ of the prescribed examinations from the profession I Institutions indicated in Board’s letters of even number dated 28-12-1959 25-5-1960 and 7-3-1961 prior to their appointment to Railway service. The Board desire to clarify that it is not their intention to admit such persons to the benefits of the Incentive Scheme.’

The Railway Board’s letters dated 28 12 1959, 25-5-1960 and 7-3-1961 were circulated vide this office endorsements No. 362E/142(Eiv), dated 15-2-1960 25-6-1960 and 21-4-1961 respectively.

Serial No. 1572.—Circular No. 769-E/O/2(Eiv), dated 17-5-1962.

Sub.—State Railway Provident Fund—Rate of interest.

In continuation of this office letter No. 769-E/O/1(Eiv), dated 25-6-1960, pending fixation of the rate of interest for the State Railway Provident Fund for the year 1962-63, the rate for the previous year viz. 3.75% may continue to be allowed provisionally, in settlement cases only.

(Authority:—Railway Board’s letter No. F(P)62PF-1/9, dated 16-4-1962).

Serial No. 1573.—Circular No. 38-E/O(Evi D & A), dated 28-5-1962.

Sub.—Pay and allowances for the period of suspension on reinstatement.

In terms of Rule 2044-RII as amended by Correction Slip No. 8-RII, in cases where the Railway servants have not been fully exonerated or in the case of suspension, it is not considered wholly unjustified, the competent authority while regularising the period of absence from duty may direct that the period of absence from duty shall be converted into leave of any kind, due and admissible to the Railway servants, provided they so desire.