

single post in those particular selection grades, and until such isolated posts were grouped with other cadres in a similar grade, the selection of Scheduled caste candidates against the said isolated posts would mean 100% reservation for them. The authority quoted for such an interpretation was para. 15 of the Railway Board's letter No. E-50/CMI/7/3, dated 18-6-1953, copy circulated under this office letter No. 831-E/46-II(Eiv), dated 25-7-1953. It may be pointed out that these orders are applicable in respect of direct recruitment categories only and do not apply to filling of posts in selection grades. The roster as prescribed in item (i) of this office letter No. 831-E/46-III(Eiv), dated 5-9-1961 for filling selection posts has to be observed with retrospective effect and necessary adjustments made, where ever needed.

It may please be ensured that these orders are complied with.  
Please acknowledge receipt.

**Serial No. 1534.—Circular No. 831-E/25-II(Eiv), dated 21-5-1962.**

**Sub.—Confirmation of staff.**

The question of confirmation of an employee in the post held by him in officiating capacity who is awarded the punishment of W.I.T/W.I.P. from a date prior to the date the punishment is actually awarded or enforced has been under examination. It has been decided that the employee should be confirmed in his officiating appointment after the punishment is over provided he is otherwise held to be suitable. There is, however, no objection to his being confirmed with retrospective effect from the date he would have been confirmed had he not been awarded the said punishment.

2. It may be noted that the issue of charge sheet for proposed penalty of W.I.T. or W.I.P. should not withhold the confirmation of the employee in an existing vacancy if he is otherwise held to be suitable.

3. This disposes of D.S., FZR's letter No. 831-E/24-P1(b), dated 18-3-1959.

**Serial No. 1535.—Circular No. 542-E/19(Eiv), dated 22-5-1962.**

**Sub.—Revision of the yard stick for sanction of Clerical posts.**

A copy of Railway Board's letter No. E(NG)61PO2-31, dated 21-4-1962 is reproduced below for information and necessary action :—

"The Board have had under consideration the question of revising the present yard stick for the sanction of clerical posts on Railways consequent on the curtailment of casual leave and abolition of the half holidays on Saturdays etc. and have decided that for the present although the existing posts need not be reduced due to increase in working hours, this factor should be kept in view while considering proposals for creation of additional posts before a reference is made to the Board for relaxation of the ban."

2. This may please be connected with your reply to this office letter No. 542-E/91(Eiv), dated 21-3-1961.