

**Serial No. 1586.—Circular No. 831-E/253/7(Eiv), dated 18-5-1962.**

**Sub.—Channel of promotion for Nurses—Medical Department.**

A copy of Railway Board's letter No. E(NG)62PM1/16, dated 21-4-1962 with its enclosure is forwarded for information and guidance.

*Copy of letter No. E(NG)62PM1/16, dated 21-4-62 from Asstt. Director, Establishment, Railway Board, New Delhi addressed to G.Ms all Indian Railways etc.*

**Sub.—Channel of promotion for Nurses—Medical Department.**

The Board have reviewed the procedure at present being followed by Railway Administrations for filling up posts of Nurses grade 'B' and above. They have decided that hereafter the procedure laid down in paras. 61 and 62 of Section 'B' of Chapter I of the Indian Railway Establishment Manual as amended vide enclosed advanced copy of correction slip, may be followed.

**INDIAN RAILWAY ESTABLISHMENT MANUAL  
ADVANCE CORRECTION SLIP NO. 78**

**CHAPTER I—SECTION 'B'**

**Sub.—Section III**

**MEDICAL DEPARTMENT**

**(vi) Nurses—**

61. The classes included in this group and the normal channel of their promotion are shown below :—

Nurses	Rs. 100-185 (PS)
Grade 'B'	Rs. 150-280 (AS)
Grade 'A'	Rs. 150-225 (PS)
(Non Selection)	Rs. 210-380 (AS)
Sister-Incharge	Rs. 200-300 (PS)
	Rs. 250-380 (AS)
Matron Grade III	
(Selection)	Rs. 250-380 (AS)
Matron Grade II	
(Non Selection)	Rs. 370-475 (AS)
Matron Grade I	
Selection	Rs. 450-575 (AS)

**Recruitment :—** (a) In the initial grade of Rs. 150-280 (AS) as Nurses grade 'B' and 66.2/3% of vacancies of Nurses grade 'A' in scale Rs. 210-320 (AS).

**Qualifications :—** (a) Age-between 20 and 30 years both for Nurses grades 'A' and 'B'.

(b) **Education**—Should possess a junior nursing 'B' certificate in the case of Nurses grade 'B' and senior nursing 'A' certificate in the case of Nurses grade 'A' by a recognised medical institution registrable under the State Govt. Act. for nurses, midwives or health visitors or an equivalent qualification; experience in rural areas is an additional qualification.

**Promotion Quota:—**(1) 33 1/3% of vacancies of Nurses grade 'A' scale Rs. 210-320 (AS) to be filled by promotion of Nurses grade 'B' scale Rs. 150-280 (AS) who have put in 5 years service in that post.

(2) Promotion from Nurses grade 'B' to Grade 'A' is to be made on seniority-cum-suitability basis, the suitability to be judged on the basis of an oral test and record of service. These qualifying for promotion are to be promoted in the order of their seniority in grade 'B'.

**Notes (A)** Posts of Matrons in different grades will be allotted as under.

(i) Grade III—in Distt./Divl. hospitals with 99 or less beds.

(ii) Grade II—in other hospitals which (a) are Hd. Quarters hospitals or (b) have 100 or more beds.

(iii) Grade I—in hospitals with 200 or more beds.

**B.** Candidates without family encumbrances will be preferred.

(vi) **Matrons.**

62. This rule may be amended to the extent as under:—

**Recruitment :—**

Posts of Matrons grade III Rs. 250-380 (AS) should ordinarily be filled by promotion of Nurses grade 'A' Staff who either have a minimum of 5 years experience as Nurse grade 'A' in a general hospital and have independently conducted a minimum of 30 maternity cases or possess certificates in midwifery will be eligible for consideration. In case suitable staff in the manner indicated above are not available, direct recruitment is to be made in this category through the Railway Service Commission.

**Qualifications :—**

(a) Age-upto 45 years or as may be prescribed by the General Manager.

(b) **Education** (1) Diploma in general nursing and midwifery issued by the Nursing council of any of the States and be registered. (2) Minimum of 5 years experience as matron or sister-in-charge in a hospital of more than 50 beds. (3) Experience in rural areas is an additional qualification.