

Serial No. 1587.—Circular No. 831-E/159/2-II(Eiv), dated 23-5-1962.

Sub.—Retention of Ministerial staff beyond the age of 55 years under Rule 2046(2)(a)-R, II.

Of late a number of cases are coming up for grant of benefit under Rule 2046 (2) (a) R-II for retention in service beyond the age of 55 years, particularly of those class III employees, who were initially recruited in Class IV but of whom there is no authentic proof to establish whether they were confirmed in Class III/Class IV before 31-3-1938 or not.

In cases where there is no proof to show that the employee held a lien or a suspended lien on a permanent post on 31-3-1938, prima facie, there is no case to grant him retention beyond the age of 55 years under the said Rule. However from a number of cases, it has been noticed that even though there is no documentary evidence, yet there is sufficient circumstantial evidence in support of their having such a lien or a suspended lien on a permanent post on the crucial date. Only such cases are to be referred to the Headquarters Office for a decision in regard to the admissibility of the benefit under the said rule to such staff. It is, however, noticed that this office is approached often at a very late stage and that too without properly scrutinising the circumstantial evidence on which the Divisional authorities recommend them for retention in service. It has, therefore, been decided that these cases should be scrutinized personally at the level of Divisional Personnel Officers and should be referred to this office at least six months before the date on which the employee is due to attain the age of 55 years. In doing so, definite recommendation should be given whether the Divisional Office recommends the employee for the grant of benefit under the said rule and following documents/information also furnished:—

- (i) Service sheet of the employee.
- (ii) Personnel File of the employee.
- (iii) Full particulars of service showing the date, designation and scale on initial appointment and subsequent breaks, if any.
- (iv) Circumstantial evidence in support of the employee's claim, which would prove that the employee held a lien or a suspended lien on a permanent post as on 31-3-1938.
- (v) The date from which an employee started contributing towards S.R.P.F. and by option or compulsorily, quoting the relevant rule under which this was permitted.

It should, however, be noted that under no circumstances the employee should be continued beyond 55 years unless a decision is communicated regarding his eligibility for the same.

Please acknowledge receipt

Serial No. 1588.—Circular No. 830-E/O/21(Eiv), dated 25-5-1962.

Sub.—Payment of Running Allowance to Running Staff attending Lok Sahayak Sena Camp.

A question has arisen as to how the running staff who are required to participate in the Lok Sahayak Sena Camp should be compensated for the loss