

SPO (R)/PC-2/NH/1815, dated 13-4-1962 is as given below :—

<i>Point raised</i>	<i>Clarification</i>
1. Whether board's orders are applicable to all classes of Railway servants, Gazetted and Non-gazetted ?	The orders are not applicable to Gazetted Officers.
2. Whether the monetary compensation as envisaged in para. 1 of their letter of 10-8-1961 will be applicable when the day of rest of an employee and the National Holiday fall on the same day even if he is not required to work for that day ?	The cash compensation is payable even when a person is on rest. It is not necessary that his rest should be abrogated to be eligible for the cash compensation.
3. Whether the shift duty staff who work round the clock and might have performed part duty on the holiday in question can be paid the additional pay at the full prescribed rates?	Yes.
4. Whether supervisory staff who enjoy public holidays but are not eligible for Compensatory Casual Leave for performing the duties on holidays, if required to work on the National Holidays in the interest of Administration will be entitled to additional pay ?	The cash compensation is meant only for those who do not enjoy Public holidays and are also required to work on the National Holidays.
5. Whether the monetary limit of Rs. 500/- p.m. is applicable, equally to those on the authorised prescribed or pre-1931 scales ?	The limit of Rs. 500/- p.m. is applicable irrespective of the scale of pay.

Serial No. 1596.—Circular No. 42-E/O-2(Eiv), dated 23-5-1962.

Sub.—Exemption of certain staff for the 21 days rule regarding officiating arrangements.

It has been brought to the notice of the Railway Board that in certain cases officiating arrangements were made in categories where there was no restriction on the officiating period but since no officiating orders as such were issued, the employees concerned were not paid the officiating allowance.

2. In this connection the Board have invited attention to the instructions issued in their letter No. E-58CFP/3, dated 11-4-1959 circulated vide this office letter No. 831-E/253/2 (Eiv), dated 9-5-1959 and have desired that necessary

officiating orders may be issued in such cases where officiating arrangements are permissible in accordance with the instructions contained in their letter referred to above.

(Authority Railway Board's letter No.E(NG)61CFP/9, dated 13-4-1962.)

3. Attention in this context is also invited to the orders contained in para. 2 of Railway Board's letter No. E(T)53TRB/5, dated 6-8-1955 circulated under this office endorsement No. 42-E/O(Eiv), dated 11-10-1955 as reiterated vide this office endorsement No. 42-E/O-II(Eiv), dated 13-6-1958. Provided officiating arrangements in the categories covered by these orders are considered necessary, it should be ensured that the orders for making such officiating arrangements are issued promptly and payment of officiating allowance made, if otherwise due.

Serial No. 1597.—Circular No. 839-E/28-IV(Eiv), dated 31-5-1962.

Sub.—Counting of service for increments, etc. in respect of cases falling under Rule 2025-A (FR 29-A) R-II.

A copy of Railway Board letter No. F(E)60/FR1/2, dated 18-4-1962 is forwarded for information and guidance. The Board letter dated 17-12-1960 referred to therein was circulated under this office letter No. 831-E/8-VI(Acs-112), dated 16-2-1961.

Copy of letter No. F(E)60/FR1/2, dated 18-4-1962 from Asstt. Director, Finance (Establishment), Railway Board to G.Ms., all Indian Railways, etc.

Sub.—Counting of service for increments, etc. in respect of cases falling under Rule 2025-A (FR 29-A) R-II.

Attention is invited to Railway Board's letter of even number dated 17-12-1960 introducing *inter-alia* a new Rule, viz. Rule 2025-A (FR 29-A) R-II for regulation of pay and leave salary in cases where an order of penalty of withholding of increments, reduction to a lower service, grade or post, or to a lower time-scale or to a lower stage in a time-scale is set aside or modified by the competent appellate or reviewing authority.

2. It is clarified that in respect of cases falling under sub-rule (a) of this Rule, service rendered by the Railway servant in the lower service, grade or post of lower time-scale or lower stage in the time-scale or at the stage the increment was withheld, from the date of imposition of such penalty by the disciplinary authority to the date on which the order of penalty is set aside by the competent appellate or reviewing authority, shall count for increment or for other purposes in the post which he was holding immediately before the imposition of the penalty provided that he would have continued to hold that post but for the order of penalty.

3. In respect of cases falling under sub-rule (b) of this Rule, such service from the date of imposition of the penalty by the disciplinary authority to the date on which the order is modified by the appellate or reviewing authority, shall be counted for the purpose of increment or for other purposes in the post which he was holding immediately before the imposition of the penalty or any other post which he would have held but for the order of penalty, to the extent the modified order permits of such counting.