

Serial No. 3416—Circular No. 3E/2/56 (Adj), dated 25-4-1966.

Sub.—Leave Reserve for Traffic Department for the category of Conductors.

Reference this office letter No. 3E/2/56 (Adj), dated 4-12-1965. In partial modification of the orders contained therein the Railway Board vide their letter No. E(G)62LR1-9 dated 15-4-1966 copy enclosed have now decided that the leave reserve for the category of Conductors, should be in scale Rs. 205-280 (AS) as there are only two grades of conductors in the Transportation Department.

Copy of Railway Board's letter No. E(G)62LR1-9, dated 15-4-1966 to the General Manager, all Indian Railways.

Sub.—Adjudicators Award Leave Reserve for Traffic Deptt. for the category of Conductors.

Reference Board's letter of even No., dated 20-10-1965. In partial modification of the orders contained therein, the Board have decided that the Leave reserve for the category of Conductors, should be in the scale Rs. 205-280 (AS) as there are only two grades of conductors in the Transportation Department. This has the sanction of the President.

Serial No. 3417—Circular No. 831-E/362 (Eia), dated 30-4-1966.

Sub.—Rehabilitation of the Emergency Commissioned and Short service Regular Commissioned Officers recruited since 1-11-1962 after their release from the Armed forces.

A copy of Railway Board's letter No. E(GR)I-63WSC-I, dated 15-4-1966 is forwarded for information and guidance. Railway Board's letter dated, 19-6-65 was circulated under this office endt. No. 831E/362 (Eia), dated 19-6-1965 (Serial No. 3014.)

Copy of letter No. E(GR)I-63WSC-I, dated 15-4-1966 from the Deputy Director Establishment, Railway Board, Govt. of India, Ministry of Railways, New Delhi addressed to the General Managers, all Indian Railways including CLW, DLW & ICF etc. etc.

Sub.—Rehabilitation of the Emergency Commissioned and Short service Regular Commissioned Officers recruited since 1-11-1962 after their release from the Armed Forces.

The Railway Board have, in consultation with the Ministry of Home Affairs, decided to reserve for the released Emergency Commissioned and Short Service Regular Commissioned Officers who were commissioned in the Armed Forces on a temporary basis during the present emergency after 1-11-62 a certain percentage

of permanent vacancies in the under-mentioned services/posts. Permanent vacancies which are to be filled by direct recruitment, will be reserved for the released Emergency Commissioned and Short Service Regular Commission Officers in the following manner:—

<i>Service/Department.</i>	<i>Percentage of vacancies reserved.</i>
1. Transportation (Traffic) and Commercial Department of the Superior Revenue Establishment of Indian Railways.	25%
2. Indian Railway Accounts Service	25%
3. Railway Board Secretariat Service, Class II ..	30%

2. *Eligibility for reserved vacancies:*—Only those Emergency and Short Service Regular Commissioned Officers can complete for the reserved vacancies who at the time of joining the precommission training:—

- (i) were not overage and were qualified for the relevant service/post in respect of educational qualifications,
- (ii) had not exhausted their chances of competing through the Combined Competitive Examination, to take that examination, and
- (iii) Who, after release from military service, are found to be physically fit according to the rules applicable to the service/post for which they compete against the reserved vacancies.

3. *Procedure for filling of reserved vacancies.*—Reserved vacancies that remain unfilled for lack of availability of suitable Emergency Commissioned Officers/Short Service Regular Commissioned Officers shall also be filled up permanently along with the unreserved vacancies, but an equal number of vacancies will be carried forward to the next year according to the procedure laid down in para 4 for carrying forward of vacancies.

4. *Selection procedure and carrying forward of vacancies.*—The suitability of the Emergency Commissioned Officers/Short Service Regular Commissioned Officers, who are released from service shall be judged on the basis of their educational qualifications, record of military service and performance at such written examination and/or tests as may be prescribed by the Central Government in consultation with the Union Public Service Commission. Certain minimum standards shall be prescribed for each Service and only those candidates who satisfy these minimum standards will qualify for appointment to the reserved vacancies. If a sufficient number of candidates of the requisite calibre are not available, the unfilled vacancies may be treated as unreserved

and filled from the open market in the usual manner, but a corresponding number of vacancies shall be carried forward to the next year provided that in any recruitment year, the total number of vacancies reserved for the Emergency Commissioned Officers/Short Service Regular Commissioned Officers and Scheduled Castes/Scheduled Tribes candidates shall not exceed.

(i) In case of the Class I Services and posts (non-technical), 45% of the total number of permanent vacancies to be filled by direct recruitment, and

(ii) in case of Class II posts (non-technical) i.e. the Railway Board Secretariat Service 50% of the total number of permanent vacancies to be filled by direct recruitment.

Similarly, if the number of deserving candidates is larger than the number of reserved vacancies, the names of those who are not appointed will be kept on the waiting list for filling reserved vacancies out of the quota for the next year. No vacancies shall be carried forward for a period of more than four years.

5. *Seniority and Pay.*—Seniority and pay of those candidates who are appointed against the reserved vacancies would be determined on the assumption that they entered service/post at the first opportunity they had after joining for pre-commission training. The principles regarding fixation of pay and seniority laid down in Board's letter No. E(GR)I-63WSC1-2, dated 25-5-1965 (Copy enclosed) will apply *mutatis-mutandis* to determine the pay and seniority of ex-Emergency Commissioned Officers/Short Service Regular Commissioned Officers appointed against the reserved vacancies.

The above orders shall be applicable for a period of five years in the first instance subject to a review by Government.

7. Necessary amendments to the Recruitment Rules of service/posts will be made by this office in due course.

Copy of Rly. Bd's letter No. E (GR) I-63 WSC 1-2, dated 25 5-1965.

Subject.—As above.

Reference para 5 of Board's letter No. E (GR)63WSC1, dated 28-3-64 The Railway Board, have in consultation with the Ministry of Home Affairs, decided that consequent on their appointment against the reserved vacancies in the Engineering and Medical Services/posts Class I and II, after their release from the Armed Forces, the initial pay and the seniority of the graduate engineers and doctors shall be fixed on the following principles :—

(a) For the purpose of fixation of pay and seniority a candidate appointed to a service/post recruitment to which is normally made by competitive examination, shall be treated as belonging to the year in which we would have been appointed to that service/post at his first possible attempt after the date of joining military service/training.

- (b) For the purpose of fixation of pay and seniority, a candidate appointed to a service/post, recruitment to which is normally made otherwise than by competitive examination, shall be treated as belonging to the year in which he would have been appointed on attaining the minimum age of entry into the service/post concerned, or on the date of his joining military service, whichever is later.
- (c) Seniority inter-se of such persons allotted to a particular year shall be determined according to merit. The merit list will be drawn up by the Railway Board on the recommendation of the UPSC.
- (d) All such persons shall rank below the successful competition candidates of the year to which they are allotted.
- (e) The particular date on which a candidate should be deemed to have been appointed to the service/post concerned, shall be decided by the Railway Board.

Serial No. 3418.—Circular No. 831-E/37-III (Eiv), dated 29-4-1966.

A copy of Railway Board's letter No. E(L)65WSI-6, dated 30-3-1966 is forwarded for information and guidance.

Copy of Railway Board's letter No. E(L)65WSI-6, dated 30-3-1966.

Sub.—Leave to artisan and class IV staff employed in Electrical Power Shops, Non-Mechanical Workshops and Stores Depots, in terms of half-a-day.

A question has been raised whether the artisan and Class IV staff employed in Electrical Power Shops and other Workshops (other than Mechanical Workshops) and in Stores Depot may be granted leave in terms of half-a-day. The matter has been carefully considered and the Board have decided as under:—

- (i) The artisan and Class IV staff employed in the Electrical Power Shops and other Workshops (other than Mechanical Workshops) may be permitted to avail leave in terms of half day, irrespective of whether such establishment are located within the premises of Mechanical Workshop or outside.
- (ii) The class IV and artisan staff employed in the Stores Depots located within the Workshops may be allowed leave in terms of half day, provided they are treated in the same way as Workshop staff in the matter of admissibility of Holidays and they work in split shifts and are not entitled to casual leave.
- (iii) The class IV and artisan staff employed in Stores Depots located outside the Workshops may not be granted leave in terms of half-a-day but if such staff were enjoying this facility in the past and such staff work in split shift and are not entitled to casual leave, the facility may not be withdrawn.