

4. *Voluntary Training.*—The Board have now decided that railway administrations may, as a special case, grant an advance of one month's pay to the non-gazetted railway servants employed as 'Junior Commissioned Officers' and 'Other Ranks' in the Railway Territorial Army Units before they are embodied for Voluntary Training courses at army centres.

5. In all the three cases, referred to above, the advance will be sanctioned only in the case of personnel who apply to the railway administration for the same. The advance will be interest free and will be repayable in not more than three equal monthly instalments commencing from the first issue of pay after the drawal of the advance. In the case of temporary railway servant, surety from a permanent railway servant not governed by the Payment of Wages Act should be obtained before the advance is sanctioned.

6. The above has the sanction of the President.

7. It is requested that the above concession admissible to the railway servants may please be brought to their notice in a suitable manner. At the time of sparing the railway T.A. personnel for embodiment for military service in an emergency and annual/voluntary training, the above orders may be specially brought to their notice so that in case they so desire, they may apply for the advance in time.

8. The receipt of this letter may please be acknowledged.

**Serial No. 3447.—Circular No. 220E/1757(Eva), dated 11-5-1966.**

**Sub.—Absorption of surplus staff of the N.F. Railway.**

A copy of Railway Board letter No. E(NG)65RE1/8, dated 15-4-1966 is forwarded herewith for information & guidance.

*Copy of Railway Board's letter No.E(NG)65RE1/8, dated 15-4-1966.*

**Sub.—Absorption of surplus staff of the N.F. Railway.**

1. As the Railway Administrations are aware, a large number of staff have become are becoming surplus on the Northeast Frontier Railway consequent upon the completion of certain Construction Projects. Such staff consist of, both the local recruits as well as those who are approved by the Recruitment Committee of the N.F. Railway. The Board have had under consideration the question of absorbing these staff on other Railways and they have decided that in

so far as the approved staff are concerned, they may be absorbed on the Railways straight way in the working post, no recruitment from the open market being made in the categories for which approved staff of the N.F. Railway are available till such time this surplus is wiped off.

2. As regards the local recruits, it has been decided that they may be absorbed on the Railways after their having been approved by Screening Committees specially appointed for the purpose. The Screening Committees for class III posts should consist of :—

(i) a Member of the Service Commission concerned as Chairman;  
(where necessary)

(ii) a Senior Scale Officer of the absorbing Department

(iii) an Officer of the N.F. Railway ; and

(iv) a Personnel Officer of the Railway concerned.

3. For class IV posts of the Screening Committees should be composed of :—

(a) An A.P.O. of the Railway concerned ;

(b) An Officer of the N.F. Railway ; and

(c) An Officer of the absorbing department of the Railway concerned.

4. The staff should be absorbed on the following terms and conditions :—

(a) Ordinarily the surplus staff should be absorbed in recruitment categories. Such staff could also be absorbed in intermediate promotional grades provided they are suitable in all respects and promotional prospects of the serving employees are not affected.

(b) The surplus staff may be given relaxation in age limit to the extent of service put in by them on the N.F. Railway. No relaxation in the education qualification prescribed for the posts, should be made.

(c) Such staff as have continuity of service, should be afforded benefit of carry forward of Leave, P.F./Pension in respect of their service on the N.F. Railway, in accordance with the instructions contained in Board's letter No. F(E)63JT1/1, dated 10/12-11-1965. They may be allowed fixation of pay under normal operation of rules.

(d) Surplus staff not covered by (c) above i.e., whose services can not be treated as continuous with their Project service on the absorbing Railways will not be eligible to the benefit of their previous service. Such staff may, however, be allowed initial pay at a suitable stage based on the experience gained by them on the N.F. Railway Construction Project.

(e) No benefit for the previous service should, however, be allowed for fixation of seniority irrespective of the fact whether the services are continuous or otherwise.

(f) The N.F. Railway may issue passes to the selected employees to join their new posts.

5. A copy of list of the Surplus staff, both approved as well as local recruits, will be sent by the G.M., N.F. Railway, direct to all concerned.

**Serial No. 3448—Circular No. 720-E/O-X (Pension), dated 16-5-1966.**

**Sub.**—Grant of option for pension to the retired/ released Defence Service Officers, appointed on Railways prior to 16-11-57, who get confirmed in Railway service.

A copy of Railway Board's letter No. F(P)66PN-1/5, dated 26-3-1966, on the above subject is forwarded for information and necessary action.

Railway Board's letters No. E(G)58EM1-29, dated 31-3-1959, E(G)60EM3-6, dated 26-2-1962, E(P)62-RC12-13/E(GR)II, dated 11-6-1964 & F(P)65PN-1/41 dated, 3-3-1966 were circulated under this office letter No. 831-E/9-III (Eiv), dated 20-4-1959, 19-3-1962, 720-E/O-X (Pension), dated 9-3-1966 and 831-E/9V (Eiv), dated 3-7-64. Circular Nos. 501, 1500, 3364 & 2577).

*Copy of Rly. Board's letter No. F(P)66PN-1/5, dated 26-3-1966.*

**Sub.**—As above.

The retired/released Defence Services Officers appointed on the Railways are governed in the matter of retirement benefits, by the terms contained in Railway Board's letter No. E(G)58EML-29, dated 31-3-1959, read with their letter No. E(G)60EM3-6, dated 26-2-1962. Some of these officers may be considered suitable for permanent absorption. The effect of such absorption is that these officers acquired the status of regular Railway employees. It has, therefore, been decided with the approval of the President that in regard to the retirement benefits, they shall, on permanent absorption, be governed by S.R. P.F. (Contributory) system or Pension system as indicated below :—

(i) *Officers appointed on the Railways on or after 16-11-1957.*—shall be governed by the Pension system.