

- (ii) *Officers appointed on the Railways prior to 16-11-1957.*—shall be governed by the S.R.P.F. (Contributory) system or the pension system in accordance with their option. The option by such of those officers as have already been permanently absorbed in Railway service may be exercised either to remain under the S.R.P.F. (Contributory) system or to come over to Railway Pension Rules including the Family Pension Scheme for Railway Employees, 1964, as amended from time to time. The option shall be exercised up to 30-6-1966, and shall be on the general terms & conditions referred to in Railway Board's letter No. FP65 PN-1/41, dated 3-3-1966. The officers appointed prior to 16-11-1957, but not yet confirmed in Railway service may be allowed to exercise a similar option, within a period of three months of the date of which the orders of their confirmation are issued.

2. The above orders are in partial supersession of the orders contained in the concluding sentence of Board's letter No. E(P)62-RC12-3/E(GR) II, dated 11-6-1964 which will hereafter be applicable only to officers appointed on Railways on or after 16-11-1957.

Serial No. 3449.—Circular No. 720-E/O-X (Pension), dated 29-7-1966.

Sub.—Retirement benefits in the case of temporary gazetted Officers (neither class I nor class II).

A copy of Railway Board's letter No. F(P)65PN-1/42, dated 29-3-1966 on the above subject is forwarded for information and necessary action.

Railway Board's letter No. F(P)65PN-1/42, dated 28-12-1965 was circulated under this office letter No. 720-E/XI (Pension), dated 27-1-1966. (S. Circular No. 3295).

Copy of Railway Board's letter No.F(P)65PN-1/42, dated 29-3-1966.

Sub.—As above.

Reference Railway Board's letter of even number, dated 28-12-1965 on the above subject. Statements 'A' 'B' & 'C' enclosed therewith as referred to in para 4 thereof, may be substituted by the amplified/modified statements forwarded herewith and this should be brought to the notice of all temporary officers concerned. Sufficient number of spare copies are enclosed for ready distribution.
P.B.C.—6F/8071/□

STATEMENT 'A'
Retirement benefits admissible in the case of Temporary Employees.

Non-Pensionable Employees				Pensionable Employees	
Regular Temporary Employees		Ty. Officers (neither Cl. I nor Cl. II)		On quitting service	
On quitting Service	In the event of death while in service	On quitting service	In the event of death while in service	On quitting service	In the event of death while in Service
1	2	3	4	5	6
I. Govt. Contribution (Bonus) —Equal to the amount of compulsory subscription to SRPF with effect from the 2nd year of service & compound interest thereon.	I. Govt. Contribution. (Bonus).—As in Col. I.	I. Gratuity. Service less than 5 years :— $\frac{1}{2}$ months' pay for each completed year of service.	Gratuity.—I. Service one year and more but less than 5 years :—(a) 1 to less than 3 years : One month's pay.	Gratuity.—(a) Service one year or more but less than 3 years : Nil.	I. Family Pension to widow for life or until remarriage or to eldest surviving (motherless) child; son up to the age of 18 years & daughter up to the age of 21 years or marriage whichever earlier. At the following rates.
II. Gratuity, on account of reduction of establishment (but not due to cessation of isolated temp. post) or invalidation on medical grounds.	II. Gratuity.—(a) Service more than one year but less than 3 years : one month's pay.	II. Service 5 years or more but less than 15 years. Govt. contribution (Bonus) as in Col. I. Item I.	(b) 3 to less than 5 years : Three months' pay.	(b) Service 3 years or more but less than 5 years : $\frac{1}{4}$ month's pay for each completed year of service in excess of 3 years service or $\frac{1}{4}$ month's pay.	Employee's pay on date of death.
	(b) Service 3 years & over but less than five years : Three months' pay.	III. Service 15 years or more :—(a) Govt. contribution (Bonus) as per item II above; &	II. Service 5 years or more but less than 15 years.—(a) Govt. Contribution (Bonus).—As in Col. 3 item II.	(c) Service 5 years or more : One month's pay for the first 3 completed years' service and $\frac{1}{4}$ month's pay for each subsequent completed year's service.	Rate of monthly Pension.
(a) Service less than 15 years. Half month's pay for each completed year of service	(c) Service five years & more : Half a month's pay for each completed year of service		(b) Gratuity.—Equal to the difference if any, between		Rs. 800 & above 12% of pay maximum of Rs. 150/-
		(b) Special Contribution @ $\frac{1}{4}$ th of a			Rs. 200/- but less than 800/- 15% of pay maximum of Rs. 96/- & minimum of Rs. 60/-

not exceeding six months' pay.	subject to a minimum of 12 months' pay.	month's pay for each completed six months' period of service subject to a maximum of 15 months' pay or Rs. 35000/- whichever is less.	six times the officers' pay and the amount of Govt. contribution as in item (a) above with accumulated interest.	Blow Rs. 30% of pay minimum of Rs. 25/-
(b) Service of 15 years or more. Half month's pay for each completed year of service, not exceeding 15 months' pay.			II. Service 15 years or more.—As in Column 3, item III, but subject to a minimum of 12 months' pay.	*(See note below).
			II. Death Gratuity.—(The amount of gratuity payable is to be reduced by an amount equal to 2 months' pay to a subject to a maximum of Rs. 3,600/- in consideration for family pension,	
				Service 1 year & more but less than 3 years : 1 month's pay.
				Service 3 years or more but less than 5 years : 3 months' pay.
				Service 5 years & over : Equal to (c) in Col. 5 subject to a minimum of month's pay.

*Note.—If an employee dies while in service after a minimum period of 7 years : continuous service, the family pension will be granted in his case, for a period of seven years after the date of death or till the date on which the employee would have reached the age of superannuation, whichever period is shorter, at the rate of 50 % of the basic pay last drawn subject to a maximum of :

- 1½ times the normal rate mentioned in item I (Col. 6) above in the case of families entitled to compensation under the Workmen's Compensation Act ; &
- Twice the normal rate mentioned in item I (Col. 6) above in the case of families not entitled to compensation under the Workmen's Compensation Act.

Thereafter family pension will be admissible at the normal rate.

STATEMENT 'B'
Retirement benefits admissible to family of temporary Office (neither Class I nor class II who dies while in service.
Scale (C) 400-450-500-550-600-650-700-750-800-850-900-950.

Length of Service	Pay	Amount payable as retirement benefits.									
		Under the rules applicable to regular/temporary non-pensionable employees i.e. those who did not opt for pension					Under the extent order applicable unclassified temporary officers.				
		Bonus with interest @ 4½ %	Gratuity	Total	Bonus with interest @ 4½ %	Gratuity SCPP	Total	Monthly family pension **	Gratuity	Commuted value of family pension *	Total
1	2	3	4	5	6	7	8	9	10	11	12
1st year	400	400	400	800	..	400	400	60.00	..	14306	14306
2nd year	400	878	450	1328	..	450	450	67.50	..	15998	15998
3rd year	450	1400	1440	2840	..	1440	1440	72.00	480	16943	17423
4th year	510	1981	1530	3511	..	1530	1530	76.50	510	17883	18393
5th year	540	2611	1680	4291	2611	1680	4291	81.00	1080	18789	19869
6th year	570	3304	1840	5144	3304	1840	5144	85.50	1140	19679	20819
7th year	600	4051	2000	6051	4051	2000	6051	90.00	1200	20542	21742
8th year	635	4866	2160	7026	4866	2160	7026	95.25	1270	21557	22827
9th year	670	5752	2320	8072	5752	2320	8072	96.00	1340	21531	22871
10th year	705	6712	2480	9192	6712	2480	9192	96.00	1400	21324	23086
11th year	740	7749	2640	10389	7749	2640	10389	96.00	1460	21105	23325
12th year	775	8867	2800	11667	8867	2800	11667	96.00	1520	20886	23598
13th year	810	10069	2960	13029	10069	2960	13029	96.00	1580	20914	24154
14th year	845	11346	3120	14466	11346	3120	14466	97.20	1640	21562	25364
15th year	880	12714	3280	16094	12714	3280	16094	101.40	1700	22176	26376
16th year	915	14176	3440	17616	14176	3440	17616	105.60	1760	22768	27800
17th year	950	15737	3600	19337	15737	3600	19337	109.80	1820	23324	29024
18th year	950	17364	3760	21124	17364	3760	21124	114.00	1880	22982	29157
19th year	950	19060	3920	22980	19060	3920	22980	114.00	1940	22654	29304
20th year	950	19060	3920	22980	19060	3920	22980	114.00	1940	22654	29304

* Note.—Assumption that the age next birthday of the widow/widower is 21 years where death takes place in the 2nd year of service and soon.

** (Does not include the higher rate vide footnote under col. 6 of statement 'A')

STATEMENT 'C'
Retirements benefits due to a temporary officer (neither Class I nor Class II) who quits service without being confirmed.

Scale of Pay 400-400-450-30-600-35-950

Amount payable as retirement benefits

Length of Service	Under the rules applicable to regular Ty. Non-pensionable employees		Under the extant orders applicable to unclassified Ty. officers			Under the rules applicable to pensionable employees (Ty.)	
	Bonus with interest @ 4½%	Gratuity	Total	Bonus with interest @ 4½%	Gratuity SCPF	Total	Gratuity
1	2	3	4	5	6	7	8
1st year
2nd year ...	400	200	600	...	200	200	...
3rd year ...	878	450	1328	...	450	450	...
4th year ...	1400	720	2120	...	720	720	...
5th year ...	1981	1020	3001	...	1020	1020	...
6th year ...	2611	1350	3961	2611	...	2611	255
7th year ...	3304	1710	5014	3304	...	3304	1080
8th year ...	4051	2100	6151	4051	...	4051	1425
9th year ...	4866	2540	7406	4866	...	4866	1800
10th year ...	5752	3015	8767	5752	...	5752	2222
11th year ...	6712	3525	10237	6712	...	6712	2680
12th year ...	7749	4070	11819	7749	...	7749	3172
13th year ...	8867	4650	13517	8867	...	8867	3700
14th year ...	10069	4860	14929	10069	...	10069	4262
15th year ...	11346	5070	16416	11346	...	11346	4860
16th year ...	12714	6600	19314	12714	6820	19314	5492
17th year ...	14176	7320	21496	14176	7320	21496	6160
18th year ...	15737	8075	23812	15737	8312	24049	6862
19th year ...	17364	8550	25914	17364	8550	25914	7600
20th year ...	19060	9025	28025	19060	9261	28322	8075
							8550