



Northern Railway
(Delhi Division)

Divisional Railway Manager's Office
State Entry Road, New Delhi-110055

NOTIFICATION

Sub:-Re-engagement of Retired Railway Staff (non-gazetted) against vacant post (SSE/Works) on Contractual basis in Delhi Division, Northern Railway.

Ref: - Railway Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024 and 31.12.2024.

In terms of Railway Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024 and 31.12.2024, it has been decided to fill up one vacant post of SSE/Works in Delhi Division, Northern Railway by re-engagement of retired non-gazetted Railway staff.

Therefore, applications of retired non-gazetted Railway staff retired from Railway service, who fulfil the following terms & conditions are invited against the letter referred above. Applications may reach in the office of EGRS Cell, DRM office, State Entry Road, New Delhi-55 on or before 15.06.2025.

Department	Designation	Required
Civil Engineering	SSE/Works	01
Total		01

The following terms and conditions mentioned below may kindly be noted:

1. The scheme will remain in vogue for an initial period of two years from the date of issue of instructions or till further orders, whichever is earlier. Engagement period of an individual retired non gazetted staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.
2. Non gazetted Retired Railway staff will be considered for re-engagement against the vacant post subject to stipulation that he/she may be re-engaged against the post having the same pay level held by him/her at the time of retirement for which notification is issued.
3. The Re- engagement shall not be beyond attaining the age of 65 years. No re-engaged employee should continue in service beyond 65 years of age.
4. The employees Removed/Dismissed/Compulsory retired as a result of disciplinary action or pending vigilance cases or in review are not eligible for re-engagement.
5. Remunerations, allowances and leave of re-engaged retired staff will be as per OM No. F. No. 3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:
 - a. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
 - b. No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.

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- c. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- d. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
6. Retired employees being re-engaged, should not have been covered under the Safety related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
7. The retired employee shall execute an agreement to abide by all the terms and conditions of the re-engagement.
8. Re-engagement will be subject to prescribed medical fitness for the relevant category.
9. Re-engagement will be decided on merits of the requirement and the suitability of the person for the job. The Committee should take in account working experience of staff so that they are useful for the purpose for which they are selected.
10. Suitability /competency of the applicant shall be adjudged by nominated committee at an appropriate level before such re-engagement duly taking into account safety and other operational requirement. Re-engaged employees should be free from DAR/Vigilance cases. For the purpose of re-engagement, last 5 APARs of the retired employees seeking re-engagement should be taken into consideration and only those having at least "Good" grading in all 5 years should be considered.
11. Re-engaged staff will be discharged immediately on availability of regular staff or joining of selected candidates from RRBs.
12. Copy of the following documents should be attached with the application and it is mandatory:
- a) Service Certificate
 - b) Pensioner Identity Card
 - c) Pension Payment Order
 - d) Last 5 years APAR
13. The last date of submission of the application is 15.06.2025. Staff willing for re-engagement, may submit their application in the prescribed format Annexure 'A' in the office of EGRS Cell, DRM Office, State Entry Road, New Delhi. on or before 15.06.2025 personally.
14. Kindly note that application received after 15.06.2025 will not be entertained.

DA: Annexure A


5.6.25
(Vivek Kumar)
For Divisional Railway Manager (P)
Northern Railway, New Delhi

File No- : 726-E/16/Re-engagement Engg. Staff/P-4
Dated- 05.06.2025

Assis: Personnel Officer
Northern Railway, New Delhi

Copy to:

1. All branch officers/DLI Division
2. CPRO & PRO for publishing in newspapers

Application for Re-engagement in Delhi division, Northern Railway
(Notification No. 726-E/16/Re-engagement Engg. Staff/P-4 dated 05.06.25)

To,
Senior Divisional Personnel Officer
Divisional Railway Manager Office
State Entry Road, New Delhi-55

Affix recent
passport size
colour
photograph
with signature
across the
photo

I hereby apply for Re-engagement as _____ (Name of post) in _____
department of Delhi division, Northern railway on monthly remuneration basis, on terms and condition
mentioned in the said notification. My service particulars are below:-

1. Name : _____
2. Designation at the time of retirement : _____
3. Division/Unit/Department from where retired : _____
4. Date of birth : _____
5. Date of retirement : _____
6. Retirement on superannuation/VRS/LARSGESS
any other retirement (specify) : _____
7. Address for correspondence : _____
: _____
: _____
8. Telephone/ Mobile No. : _____
9. Last pay Drawn : Pay Band Rs. : _____ GP: _____
10. P.P.O. No.: : _____ Date: _____
11. Enclosure (copy of Document): : _____
a) Service Certificate
b) Pensioner Identity Card
c) Pension Payment Order
d) Last 5 years APAR

I declare that the information furnished above is true to the best of my knowledge and I am the
liable for punitive action if found false /incorrect. I also declare that I have gone through the terms and
conditions stipulated in the notification and I shall abide by them.

Signature of the applicant

Name: _____
Place: _____
Date: _____

