



NORTHERN RAILWAY

Divisional Office
Personnel Department
Ambala Cantt-133001

NR-831-E/Re-Engagement/P-IV/UMB

Date: 16.10.2025

NOTIFICATION

Sub: Re-engagement of Retired employees in Signal & Telecom Department in Ambala Division, Northern Railway.

Ref: Railway Board Letter No. E (NG)II/2024/RC-4/9 dated 15.10.2024 (RBE No. 96/2024, RBE No. 115/2024 and RBE No. 55/2025)

In terms of Railway Board's letter cited above, applications are hereby invited from volunteer retired Railway employees of S&T department.

Vacancy Position in Technical cadre of Signal & Telecom Department in UMB Division is as under:

Sr. No.	Category	Level	Vacancy
1.	SSE/ (Signal)	Level-7 & 8	02
2.	JE (Signal)	Level-6	01
3.	SSE (Tele)	Level-7 & 8	02
4.	Tech-III (Tele)	Level-2	10
5.	Tech-III (Signal)	Level-2	23
6.	Tech-III (Blacksmith)	Level-2	01
7.	Assistant Signal	Level-1	23
8.	Assistant Tele	Level-1	06
Total			68

The re-engagement of retired staff is subjected to the following terms & conditions:-

1. The Staff retired from Railway Service can apply for the re-engagement.
2. Medical fitness of the appropriate category must be obtained from the designated Railway medical authorities as per existing norms.
3. Retired employees who were covered under the Safety Related Retirement Scheme (SRRS) or LARSGESS are not eligible for re-engagement.
4. **Age Limit:** All retired employees who have not achieved **64 years 6 months** on the closing date of notification (to ensure at least Six months service is available after reengagement) for reengagement purpose will be eligible.
5. The maximum permissible age for continued engagement is **65 years**.
6. The scheme shall remain valid for **two years** from the date of issue of instruction or until further orders, whichever is earlier. Individual re-engagement shall be for

a period of one year, extendable further based on satisfactory performance or administrative need, subject to the upper age limit.

7. The administration reserves the right to terminate the services of re-engaged staff at any time, even before the completion of the term, by giving 7 days' notice.
8. The re-engaged staff shall be discharged immediately upon joining of selected candidates from RRB/RRC panels or departmental selections.
9. Re-engaged staff shall not be assigned charge of any unit or construction wing. They shall also not be entrusted with financial or D&AR powers, nor be authorised to issue safety certificates. However, they may offer suggestions on financial or technical matters to the in-service officials.
10. It is decided that vacant non-gazetted post in Pay Level 01 to 08 may be filled by re-engagement of retired employees by calling volunteers who retired from post in the same cadre/category upto three Level higher than the post against which re-engagement is being considered subject to the condition that the volunteers retire from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level.

11. Essential eligibility criteria for short listing the candidates is as under:

- a. General Criteria - should be normally retired railway employee of the same category/trade.
- b. Should not have been compulsorily retired or removed/terminated etc.
- c. Should be medically fit for the category for which applying for. Medical fitness of the appropriate category should be obtained from designated railway medical authority for the Division and Workshop.

12. Assessment of Suitability/Competency

- a. Only those applicants who have secured at least "Good" grading in each of the last 5 APARs shall be considered.
- b. Each case will be evaluated individually based on requirement and merit.
- c. Integrity of the applicants shall be verified prior to re-engagement.
- d. Applicants must be free from DAR/Vigilance cases.

13. Remuneration and Allowances

Remuneration, allowances and leave of re-engaged retired staff will be as per OM No. F.No.3-25/2020-E.IIIA dated 03.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:-

a. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the paid drawn at the time of retirement the amount of remuneration so fixed shall remain unchanged for the term of the contract.

b. No, increment, Dearness Allowance and HRA shall be allowed during the

term of the contract.

c. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

d. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

14. Duty Conditions

- a. The re-engaged employees shall attend duties as per the requirement of the administration. Duty hours are liable to be modified as per exigencies.
- b. No leave other than the leave mentioned above (like CL, RH, LAP, Sick Leave, etc.) shall be admissible. For any unauthorised absence, **proportionate deduction** will be made from the monthly remuneration.
- c. Re-engaged employees will be required to execute an agreement with the **S&T department** indicating acceptance of all the terms and conditions of re-engagement.

15. Application Procedure

Applications may be submitted in offline mode in the prescribed format as per **Annexure-B** through single window system in Personnel Branch, DRM Office, Rail Vihar, Ambala.

16. The following **self-attested documents** must be uploaded/attached along with the application:

- a. Pension Payment Order (PPO).
- b. Pensioner Identity Card.
- c. Service certificate.
- d. PAN Card.
- e. Aadhar Card.
- f. Bank Account Details.
- g. Three recent **passport size colour photographs** (to be submitted at the time of Document Verification).

17. Last date for submission of application is **on or before 10.11.2025**. Application received after the last date will not be entertained.

The notification may be given wide publicity by prominently displaying it on the notice boards.

This issue with the approval of Competent Authority.


For Divisional Railway Manager/P
Northern Railway, Ambala Cantt.

Copy to:

1. PS/DRM for information of DRM.
2. PS/ADRM for information of ADRM.
3. CA to Sr. DPO/UMB for kind information.
4. CA to Sr. DSTE/UMB for kind information.
5. All Cadre DPO/APOs/UMB.
6. All Ch.OS/Cadre for information and necessary action.
7. Divisional Secretary NRMU/UMB Division.
8. Divisional Secretary URMU/UMB Division.
9. Divisional Secretary All India Other Backward Classes/UMB Division.
10. Divisional Secretary All India Scheduled Caste/Scheduled Tribe UMB Division.

APPLICATION FORM FOR RE-ENGAGEMENT OF RETIRED STAFF.

(Please enclosed 1.Pension Payment Order,2.Pensioner Identity Card ,3.Service certificate,4.PAN Card,5.Aadhar Card,6.Bank Account details)

To,

Sr.DPO
DRM Office
Ambala Division
Northern Railway

Affix recent colour
passport size
photograph & sign in
the below box

Post applied for (as notified) : _____.

I hereby apply for re-engagement on terms and condition mentioned in the notification. My service particulars are furnished below:

1.	Name (in BLOCK LETTER)	
2.	Date of Birth	
3.	Father's Name	
4.	Post at the time of Retirement(Designation/Department/Level)	
5.	Division/Unit	
6.	Date of Retirement	
7.	Date of Initial Appointment	
8.	First Appointment as	
9.	P.F. Number	
10.	Grade Pay attached to the post which was held by you at retirement	
11.	Pension Payment order Number(PPO Number)	
12.	Present residential address	
13.	Present Mobile No	
14.	Present Email Address	

I hereby declare that all the information furnished above is true to the best of my knowledge and belief. I understand that I shall be liable for punitive action if any information is found to be false or incorrect. I also declare that I have read and understood the terms and conditions stipulated in the notification, and I agree to abide by them.

Place :

Signature:

Date :

Name of the Applicant: