

NORTHERN RAILWAY

Headquarters Office,
Baroda House,
New Delhi
Dated 19.02.2026

No.E-97/Complaint/98/Pt.V

All DRMs/NR - DLI, FZR, LKO, MB & UMB

CWMs/NR - S&T/GZB, JUDW & CB-LKO

Dy CMEs (W)/NR - AMV-LKO & ASR, Dy CMMs/NR - AMV-LKO, JUDW & SSB

CAO (Constn)/K. Gate/DLI,

All PHODs/HQ/NDBH - PFA, PCOM, PCCM, PCME, PCMM, PCMD, PCPO, PCSTE, PCEE, PCE, PCSO & SDGM

Genl Secy/NROA & NRPOA, Gen Secy/NRMU & URMU

Secy to GM & Secy to AGM/NR/HQ/NDBH

Sub: - Constitution of Standing Committee for time bound treatment of complaints of sexual harassment.

Ref: - This office letters No.E-97/G/Complaint/98/Pt.II dt 19.10.16, 05.04.17, 16.10.18, 01.08.19, 15.10.20, 11.06.21, 04.10.21, 19.05.22, 22.02.23, 28.06.24, 13.11.2024, 26.05.25, 27.06.25, 02.09.25 & 29.12.25.

In continuation to this office letters under reference, due to promotion or transfer or leave or completion of tenure or posting out of the HQ of existing member, the Competent Authority has revised the constitution of Standing Committee (Senior & Junior) to deal with complaints of sexual harassment of women at work place in HQ office/NDBH as under :-

Senior Committee

- | | | |
|---|---|-------------|
| (i) Ms. Shikha Srivastava, CTPM/NR | - | Chairperson |
| (ii) Dr. Rakhi Jain, ACMD/T&A/HQ | - | Member |
| (iii) Mr. Sunil Agrawal, CMM/S | - | Member |
| (iv) Mr Rajiv Bajaj, CPO/IR/HQ | - | Member |
| (v) Ms Avika Kapoor/ Ms. Shalini Nair/ Ms. Preeti Chauhan | - | Member NGO |

Junior Committee

- | | | |
|---|---|-------------|
| (i) Ms. Gurjeet Kaur, Dy.CPO/Gaz. (Mb.9717630640) | - | Chairperson |
| (ii) Ms. Smriti Rao, Dy.CME/Chg-II/HQ (Mb.9717630437) | - | Member |
| (iii) Mr. Shashank Bhatt, Dy.FA&CAO/B&B (Mb.9717630147) | - | Member |
| (iv) Mr. Awadhesh Kumar, Dy.CPO/IR (Mb.9717630608) | - | Member |
| (v) Ms Avika Kapoor/ Ms. Shalini Nair/ Ms. Preeti Chauhan | - | Member NGO |

Note:- Chairperson of the committee is authorized to nominate any of the above mentioned NGO members as per her availability/convenience but once a member is selected, she should not be changed normally during the course of enquiry unless special circumstances allows to do so.

Dalchand
19.02.2026
(Dal Chand)

APO/Confdl./Gaz.
for General Manager (P)

Copy for information to: -

1. All committee members through their respective office.
2. Ms.Avika Kapoor, Kapgrow Corporate Advisory Services Private Limited E-69 Lajpat Nagar-1 New Delhi-110024.(Mb. 7503110330)
3. Ms Preeti Chauhan, NGO, Co-Founder Aware Citizen Foundation, 155, Rajender Place, New Delhi - 110 008 (Mb.9711018982)
4. Ms. Shalini Nair, ER-40 Ground Floor, Inderpuri New Delhi,110012 (Mb. 9870285415, 9999102949)