

NORTHERN RAILWAY

HEADQUARTERS OFFICE
BARODA HOUSE, NEW DELHI.

No. 74-W/0/Pt.XXVIII/WA

Dated: 01.06.2015.

Sr. DEN/Co-ordination,
Northern Railway,
Delhi, Firozpur, Lucknow,
Moradabad & Ambala.

CE Circular No. 622

Sub: Deployment of adequately **skilled staff at works site** by
Contractors.

Ref: Clause No. 26 of Indian Railways General Conditions of
Contract.

Clause No. 26 of GCC stipulates that

"The Contractor shall place and keep on the works at all times efficient and competent staff to give the necessary directions to his workmen and to see that they execute their work in sound and proper manner and shall employ only such supervisors, workmen and labourers in or about the execution of any of these works as are careful and skilled in the various trades".

Due to lack of emphasis on deployment of adequately skilled staff, the quality and workmanship of works suffer so also the life of assets. As such for all the contracts under execution or to be awarded in future, it should be ensured that any artisan deployed by the contractor/out sourced agency, shall have any of the following Skills Certificate and or Experience Certificate:

- (i) Minimum three years of experience of having worked satisfactorily for similar skill trade at any important site with reputed Contractor/outsourced agency.
- (ii) Certificate of excellence by Railway Officer (minimum AEN level).
- (iii) Certificate of training in particular trade from ITI or National Skilled Development Corporation (NSDC) or any similar recognised Institution for training in that particular trade.

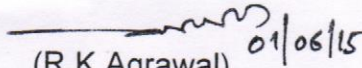
The above experience/ skills certificate criteria shall be applicable for all artisans like mason (of concerned skill e.g mason skilled for brickwork and mason skilled for tiling work are different skills), fitter, blacksmith, painter (of concerned skill), whitewasher, carpenter, receptionist/supervisor/ housekeeping staff etc.

Before the artisans are allowed on the job at site, the AEN concerned shall examine their Training Certificate and or Works Experience Certificate mentioned above and shall issue "Permit to Work Certificate" before allowing deployment of any artisan ~~the~~ staff on a particular Railway work.

Any artisan without "Permit to Work Certificate" by the AEN Incharge of the work shall not be deployed at the work site.

All the Sr. DEN/Cs should ensure compliance of the above instructions with immediate effect and ensure that all the work sites are fully covered within 45 days of the issue of this circular.

In fact it is well known ~~fact~~ that Hon'ble Prime Minister of India has also given a call to the Nation for skilled development and deployment of skilled staff at the work sites. In line with Hon'ble PMs vision, the Government of India has recently launched Pradhan Mantri Kaushal Vikas Yojana (PMKVY) with an outlay of Rs. 1500 crore details are on website <http://pib.nic.in/newsite/PrintRelease.aspx?relid=117547>). The scheme is being implemented through National Skill Development Corporation (NSDC) training partners across India. Under the scheme, a monetary reward would also be given to trainee on assessment and certification by third party assessment bodies. The Contractors should be made aware of this scheme to get their artisans trained and certified which will go a long way not only in skilling India but also in improving the quality of work over Northern Railway.


(R.K Agrawal) 01/06/15
Principal Chief Engineer

Copy to:

1. Secy. to GM for kind information of GM.
2. All PHODs and CAO/C/K.Gate, Delhi.
3. DRMs, DLI, FZR, LKO, MB & UMB.
4. All HODs & Dy. HODs of concerned deptt. - CBE
5. All EDUs of Engg. Deptt. for similar necessary action.