

NORTHERN RAILWAY

CONFIDENTIAL.

Headquarters Office,
Baroda House, New Delhi.

No: E-114/Elect/G/Vig. Instr./5008

Dated: 17.09.2020

Sr. Divl. Elect. Engr/G,
Northern Railway,
DRM Office,
DLI, MB, LKO, FZR & UMB

Sr. Divl. Mech. Engr./DSL,
Northern Railway,
Loco Shed,
TKD, LDH & AMV/LKO.

Sr. Divl. Elect. Engr/TRD,
Northern Railway,
DRM Office,
DLI, MB, LKO, FZR & UMB

Sr. Divl. Mech. Engr./O&F,
Northern Railway,
DRM Office,
MB, UMB, FZR & LKO.

Sr. Divl. Elect. Engr/RSO,
Northern Railway,
DRM Office,
DLI & LKO.

Sr. Divl. Mech. Engr./Power,
Northern Railway,
DRM Office,
New Delhi.

Dy. Chief Elec. Engr.,
Northern Railway,
Electric Workshop,
JUDW, AMV/LKO & CB/LKO.

Sr. Divl. Elect. Engr/TRS,
Northern Railway,
Electric Loco Shed,
GZB, LDH & SRE.

Workshop Elec. Engr.,
Northern Railway,
ASR, DBSI.

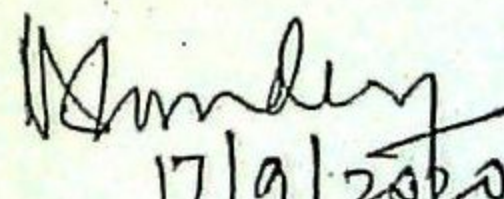
Sub: System Improvement to Prohibit the misinterpretation of deployment of manpower in tender/contracts of operation and maintenance.

Ref: Dy. CVO/Elect/NR's Confdl. letter No. VIG/SRC/V5/2017/09/01586 dated 14.09.2020.

In a case investigated by CBI, it has been observed that there has been misinterpretation of deployment of manpower in the contract of operation and maintenance. It has, therefore, been decided that the following "System improvement" should be effected in order to avoid recurrence of such irregularities.

1. Regardless of the unit of measurement of work, there should be clear mention of type and number of manpower required shift wise/day wise in Estimate, Tender document, LOA and Contract Agreement. As per practice, it should be ensured that the Contract Agreement is available in the field with the field officers and supervisors.
2. Mode of payment or Schedule of rates of the Contract should be according to the type and number of manpower required/ deployed.
3. If the provision of deployment of required manpower as per contract (number) is infringed and there are less numbers deployed, an effective (graded) penalty clause should be incorporated to act as a deterrent in such a situation.
4. Attendance of manpower deployed shift wise should be ensured by using technological advancements made, for example Bio-metric attendance system. If other methods are not possible then at least shift attendance register having signature/thumb impression of manpower deployed should be ensured.

All Branch officers are advised to follow the system improvement mentioned above and ensure its strict compliance. A line of confirmation may be sent to this office as acknowledgement and confirmation from your side.


17/9/2020

(Nikhil Pandey)

Pr. Chief Electrical Engineer

Copy to:

1. CEGE, CELE, CETE, CEDE, CEE/Const./TKJ, CEE/USBRL/JAT, CMPE/DSL, CEE/Mobility & CRSE/O&F – to note and ensure that instructions are complied in letter's spirit.
2. GM/Vig., Baroda House, New Delhi – for information in reference to Dy.CVO/Elect.'s Confdl. letter No. VIG/SRC/N5/2017/09/01586 dated 14.09.2020.